

Hillsborough County, Florida
AMERICANS WITH DISABILITIES ACT (ADA)

Transition Plan
Spring, 2000 Update

SUBMITTED TO:

HILLSBOROUGH COUNTY

BOARD OF COUNTY COMMISSIONERS

**601 East Kennedy Boulevard
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FINAL DRAFT

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EXECUTIVE SUMMARY

HILLSBOROUGH COUNTY, FLORIDA AMERICANS WITH DISABILITIES ACT OF 1990 TRANSITION PLAN 2000 UPDATE

STATEMENT OF PURPOSE

Hillsborough County, Florida is committed to the principles of the Americans with Disabilities Act of 1990 (ADA) and seeks to make all County departments accessible to individuals with disabilities. In order to ensure access to all County departments, an evaluation has been completed of the programs, facilities, and services offered by the County to the public and to its employees. Additionally, individuals and organizations representing individuals with disabilities are being asked to submit their opinions regarding the accessibility of County services. This information is to be incorporated into the development of this transition plan.

The purpose of the transition plan is to detail how Hillsborough County will modify County owned facilities, and services to ensure access for individuals with disabilities. The goal behind the development of this plan has been to provide the same services, to the maximum extent feasible, in an integrated setting to all County residents and guests regardless of disability.

THE PLAN

The Transition Plan is based upon evaluations conducted of over 200 facilities and departments within Hillsborough County government. These evaluations have focused on the identification and removal of architectural barriers to County programs. A short list of 27 facilities was developed which represent the highest priorities for barrier removal and program access. These top priority facilities were selected because they have the most public access and highest visibility. This list was further divided into those recommended for prompt attention and those that are less urgent.

The plan is divided into first, second, third, fourth, and fifth priority facilities. This division was based upon the level of public access and the degree of accessibility. The ADA provides that actions can be deferred if the "chief administrative officer, or his designee" determine that the action would cause an "undue burden" or a "fundamental change" in the nature of a program.

The plan contains recommendations for specific facilities to be modified. Incorporated, as appendixes to this plan are all of the individual departmental evaluations completed in preparation for this plan. These individual evaluations contain detailed recommendations. Specific questions about the modifications recommended can be answered by reviewing these evaluations.

Time frames for completion and cost estimates are being developed with input from departmental and budget staff. A review of general policies and procedures and employment practices is being conducted under a separate report.

PREVIOUS COMPLIANCE EFFORTS

Hillsborough County has put a tremendous effort into compliance with the provisions of the ADA over the past decade. This effort has included an estimated \$2.5 million dollar commitment to current and past projects. These projects range from accessibility modifications of the County Center, to Main Library renovations, to the development and incorporation of a communication plan for individuals with sensory disabilities. The County has also undertaken a sidewalk (and curb cut) master plan and a master plan for the County Court complex which includes ADA compliance. While these and other efforts have been on-going, the purpose of this plan is to recognize what has been completed, document what remains to be done and prioritize the projects to ensure efficient and effective use of resources.

PUBLIC COMMENT

In addition to committee meetings, task force research, previous modifications and evaluations the publication of this plan will be accompanied by a public meeting where the plan will be introduced and citizens will be requested to offer suggestions, input, and ask questions about the County's compliance efforts. This Transition Plan will be available for public inspection for at least three (3) years. Any person or organization representing individuals with disabilities may submit comments on this plan. Additional revisions, as necessary, can and will be made to the plan.

RECOMMENDATIONS CONTAINED IN THIS PLAN

The top priority facilities identified contain a variety of barriers that have been recommended for removal. In general; parking, accessible paths of travel into facilities, and rest room access dominate the recommendations contained in the evaluations. Court facilities are under a master plan, which will include the recommendations contained in this report. Libraries are a significant portion of the plan. However, the libraries were found to be largely accessibility to and useable by individuals with disabilities. Parks and recreation centers represent the largest segment of the evaluations. These recreational facilities range from totally inaccessible to exemplary access. In summary, the County has a vast array of facilities that offer good access to citizens with disabilities. While access is currently available in most of the sites contained in this report, there is much work to be done to remove barriers to the programs offered by Hillsborough County.

The ADA Coordinator for the Hillsborough County is:

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HILLSBOROUGH COUNTY, FLORIDA
AMERICANS WITH DISABILITIES ACT OF 1990
TRANSITION PLAN
2000 UPDATE

I. INTRODUCTION

STATEMENT OF PURPOSE

The Americans with Disabilities Act (ADA) was passed by the United States Congress and signed into law by President George Bush in 1990. The purpose of this Act is to provide equal access to employment, programs, services, and facilities for individuals with disabilities.

Hillsborough County, Florida is committed to the principles of ADA and seeks to make all County departments accessible to individuals with disabilities. In order to ensure access to all County departments, a evaluation has been completed of the programs, facilities, and services offered by the County to the public and to it's employees. Additionally, individuals and organizations representing individuals with disabilities have been polled as to their opinions regarding the accessibility of County services. These surveys have been incorporated into the development of this transition plan.

The purpose of the transition plan is to detail how Hillsborough County will modify County owned facilities, and services to ensure access for individuals with disabilities. The goal behind the development of this plan has been to provide the same services, to the maximum extent feasible, in an integrated setting to all County residents and guests regardless of disability. Every attempt has been made to make all programs, when taken in their entirety, accessible to individuals with disabilities in as many locations as possible. This plan does not address every conceivable modification to programs, buildings, or services but does outline how Hillsborough County will begin to make these available to all citizens with disabilities

ORGANIZATION OF THE PLAN

This plan is divided into seven sections:

- I. Executive Summary
- II. Introduction: Detailing purpose, organization, etc.
- III. Phase One Changes: Modifications receiving top priority
- IV. Phase Two Changes: Modifications receiving second priority
- V. Phase Three Changes: Modifications receiving third priority
- VI. Phase Four Changes: Modification receiving fourth priority
- VII. Phase Five Changes: Modification receiving the lowest priority.

The plan contains recommendations for specific facilities to be modified. Incorporated, as appendixes to this plan are all of the individual departmental evaluations completed in preparation for this plan. These individual evaluations contain detailed recommendations. Specific questions about the modifications recommended can be answered by reviewing these evaluations.

INTRODUCTION TO THE AMERICANS WITH DISABILITIES ACT OF 1990

The Americans with Disabilities Act of 1990 (ADA) prohibits discrimination based on an individual's disability in employment, transportation, governmental programs and services, and services provided to the general public by a business. This prohibition is similar to requirements placed upon recipients of federal funds under the Rehabilitation Act of 1973. However, the ADA applies whether a business is or is not a recipient of federal monies. After July 26th, 1992, any business that employs 25 or more full time employees is prohibited from participating in employment discrimination based upon an individual's disability. Also, the ADA requires any public transit company to provide equivalent accessible transportation to persons with disabilities.

Title I of the ADA covers employment. This title states that discrimination in terms, conditions, or benefits of employment based on a person's disability is prohibited. The effective date of title I for a public entity was January 26, 1992. This title is enforced by the Equal Employment Opportunity Commission.

Title II of the ADA covers all public entities regardless of their size. This title states that discrimination based on disability in governmental services or programs is prohibited. The effective date for Title II was January 26, 1992. The Department of Justice enforces title II. The ADA places certain requirements upon public entities who employ 50 or more full time employees. Hillsborough County is such an employer. Among these requirements are the following:

- 1) That a covered public entity must appoint at least one publicly specified "responsible employee" to act as the ADA Coordinator. This employee will oversee the entity's Title II compliance and will be the point of contact for any citizen's questions or problems arising from the entity's ADA compliance;
- 2) That a covered public entity will develop and publicize a grievance procedure for the public to utilize in resolving concerns relating to the ADA;
- 3) That a covered public entity will prepare and adopt a Transition Plan. This Transition Plan will survey all facilities owned by the entity, listing any structural changes necessary for achieving program accessibility, and specifying the corrective action plan and correlating time frame. All such corrective action was to be completed by January 26, 1995. This document is an update of previous plans and is current as of 8/1/2000.
- 4) That a covered public entity is to perform a self-evaluation of its programs, services, policies, practices and procedures to ensure discrimination based on disability does not occur. This self-evaluation is similar to the self-evaluation plan under Section 504 of the Rehabilitation Act of 1973;
- 5) That a public entity is to obtain public input concerning its Transition Plan; and That a covered public entity is to retain its Transition Plan for a minimum of three years.

Title III of the ADA covers the facilities and services offered by a public accommodation or commercial facility. This title states that discrimination based on disability is prohibited. A business must either eliminate physical barriers or, if not readily achievable, develop alternative methods of offering its service to the public. The effective date for this title was January 26, 1992. The Department of Justice enforces this title.

Title IV of the ADA relates to telecommunications. This title mandates the establishment of 24 hours a day telecommunication relay services for individuals with speech or hearing impairments. This title is enforced by the Federal Communications Commission.

Title V of the ADA covers miscellaneous provisions and legislative compliance.

PREVIOUS COMPLIANCE EFFORTS

Hillsborough County has put a tremendous effort into compliance with the provisions of the ADA over the past decade. This effort has included an estimated \$2.5 million dollar commitment to current and past projects. These projects range from accessibility modifications of the County Center, to Main Library renovations, to the development and incorporation of a communication plan for individuals with sensory disabilities. The County has also undertaken a sidewalk (and curb cut) master plan and a master plan for the County Court complex which includes ADA compliance. While these and other efforts have been on-going, the purpose of this plan is to recognize what has been completed, document what remains to be done and prioritize the projects to ensure efficient and effective use of resources. A more comprehensive list of projects undertaken in the past ten years is attached as an addendum to this plan.

FORMAL GRIEVANCE PROCEDURE

The ADA requires that a formal Grievance Procedure be in place for citizens who feel they have received discriminatory treatment from a Title II Entity. Hillsborough County has chosen to utilize the existing thorough policy and procedures for complaints against a County employee or department. This procedure ensures that supervisory personnel are monitoring the processing of a complaint and that due process is received.

CURB CUT PROGRAM

Hillsborough County has undertaken a massive sidewalk installation and maintenance program, which includes curb cuts at all pedestrian intersections throughout the County's jurisdiction. This plan has been in place for several years and will continue for the next five years.

EFFECTIVE COMMUNICATION

Hillsborough County has a master communication plan that includes improved services to citizens with disabilities. The plan includes the development of uniform standards and the coordination of communication by County employees, both in County government and to the community at large. Effective communication is a priority in public meetings, printer materials, speakers bureaus, advertising, mail, and through the Internet. Efforts are underway to ensure that electronic communication is accessible to individuals with sensory impairments.

Efforts to increase the use and availability of alternate formats is underway. Braille, Large Print,

cassette, the use of interpreters, open captioning and other forms are used for public and employee functions when appropriate. Hillsborough Television provides closed captioned services and assistive listening devices for official meetings. Hillsborough County remains committed to ensuring that the citizens and employees receive the highest level of service through the provision of effective communication in all matters.

HUMAN RESOURCES AND CIVIL SERVICE

A comprehensive review of the policies and procedures employed by the Human Resources Department in the employment process has been completed. While recommendations have been made to improve efficiency and sensitivity to individuals with disabilities, there were no significant recommendations for removing discriminatory activities. The Civil Service recruitment and screening process, as well as the classification process, is very thoroughly analyzed and monitored to ensure non-discrimination in the hiring and classification process. Staff receive training on disability related statutes and sensitivity to individuals with disabilities.

Reasonable accommodations are provided for individuals with disabilities upon request. Most requests are granted without significant or burdensome delays. Requests for reasonable accommodation are handled in a formal and organized manner. A hearing may be held if the request is for an accommodation will require significant expenditures or disruptions of the work environment such as a reassignment to a vacant position. Hillsborough County values it's employees and strives to retain qualified individuals with disabilities.

Confidentiality is maintained throughout the employment process and only those with a need to know are involved in such a hearing. All medical information that may disclose the presence of a disability is maintained in a file separated from the general personnel file.

PUBLIC COMMENT

This Transition Plan will be available for public inspection for at least three (3) years. Any interested party, person, or organization representing individuals with disabilities may submit comments on this plan. Additional revisions, as necessary, can and will be made to the plan. The notes, correspondence, meeting minutes, etc. that also have been developed in preparation for the publication of this plan are available for inspection upon request.

In addition to committee meetings, task force research, previous modifications and evaluations the publication of this plan will be accompanied by a public meeting where citizens will be requested to offer suggestions, input, and ask questions about the County's compliance effort. Additional revisions, as necessary, can and will be made to the plan.

RECOMMENDATIONS CONTAINED IN THIS PLAN

The top priority facilities identified contain a variety of barriers that have been recommended for removal. In general; parking, accessible paths of travel into facilities, and rest room access dominate the recommendations contained in the evaluations. Court facilities are under a master plan, which will include the recommendations contained in this report. Libraries are a significant portion of the plan. However, the libraries were found to be largely accessibility to

and useable by individuals with disabilities.

Parks and recreation centers represent the largest segment of the evaluations. These recreational facilities range from totally inaccessible to exemplary access. In summary, the County has a vast array of facilities that offer good access to citizens with disabilities. While access is currently available in most of the sites contained in this report, there is much work to be done to remove barriers to the programs offered by Hillsborough County.

The task force that has prepared this plan did not have the engineering expertise to determine if all structural corrective actions contained in this plan would be practical. Thus, the recommendations that items be redesigned, modified, or added have been made without the full ability to know whether the action would be structurally feasible and/or cost prohibitive. With this in mind, this transition plan represents recommendations which the County will implement - if feasible - from a structural as well as a cost viewpoint.

The ADA provides that actions can be deferred if the "chief administrative officer, or his designee" determine that the action would cause an "undue burden" or a "fundamental change" in the nature of a program.

The ADA Coordinator for the Hillsborough County is:

Contact: Ms. Sandra G. Sroka
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Telephone: (813) 276-2742
e-mail: srokas@hillsboroughcounty.org

Hillsborough County ADA Self-Evaluations 2000 Updates Table of Contents

<u>No.</u>	<u>Facility</u>	<u>Address</u>
1	Alderman Ford Park	9625 Canoe Launch Loop, Lithia
2	Alexander Park	5602 N. Lois Ave., Tampa
3	All People's Life Center	6105 E. Sligh Ave., Tampa
4	Animal Services	440 Falkenburg Road, Tampa
5	Annex North	801 E. Twiggs St., Tampa
6	Annex South	800 E. Twiggs St., Tampa
7	Antioch	8510 W. Franklin Rd, Plant City
8	Apollo Beach	64 Golf 7 Sea Blvd., Apollo Beach
9	Balm	15450 Balm/ Wimauma Rd., Balm
10	Beacon Meadows	4910 Gunn Highway, Tampa
11	Bealsville	5009 Nesmith Rd., Plant City
12	Bellamy	9720 Wilsky Blvd., Town & Country
13	Bethune	5809 Edina, Wimauma
14	Bloomindale East	3902 Nature's Way Blvd., Brandon
15	Bloomingdale Hills	11020 Peppersong Dr., Brandon
16	Bloomingdale West	3919 Canoga Park Dr. Brandon
17	Boyette, Springs	10419 Deepbrook Dr, Riverview
18	Branchton	15712 Morris Bridge Rd., Thonotosassa
19	Brandon HCC Head Start	10414 Columbus Drive
20	Brandon, Sadie Street Park	510 East Sadie Street, Brandon
21	Buckhorn	2605 Green Valley Street, Valrico
22	Burnett	11609 Clay Pit Rd., Seffner
23	By-Pass.	New York Avenue and Bypass Canal
24	Caccitore	2800 Burke St., Tampa
25	Calusa Trace	18221 Calusa Trace Blvd., Lutz
26	Carrollwood Meadows	13920 Farmington Blvd., Tampa
27	Carrollwood School	3516 McFarland Rd., Tampa
28	Chandler	5445 Pentail Circle, Tampa
29	Children Services	3110 Clay Magnum
30	Church	5513 East Webb Rd., Tampa
31	Citrus	7608 Alema Street, Tampa
32	Clayton Park	800 Parsons Ave., South, Brandon
33	Colson	770 Gerard Ave., Seffner
34	Cooperative Extension	5339 SR Hwy 57
35	Country Place East	15728 Country Lake Dr., Tampa
36	Country Place West	15821 Hutchinson Road, Tampa
37	Country Run	12450 Pepperfield Drive, Tampa
38	County Center	601 E. Kennedy Blvd., Tampa

Hillsborough County ADA Self-Evaluations 2000 Updates Table of Contents

<u>No.</u>	<u>Facility</u>	<u>Address</u>
39	County Courthouse	419 N. Pierce St., Tampa
40	Dale Mabry HCC Head Start	4111 N. Lois Ave., Tampa
41	Davis Park	620 Mook Street, Brandon
42	Dead River	15098 Dead River Rd., Thonotosassa
43	Deerfield	6411 Westwind Dr. Tampa
44	Dover District Park	2320 Gallagher Rd., Dover
45	E.G. Simmons	2401 19th Avenue Northwest
46	E.L. Bing	7210 North Taylor Road, Seffner
47	Earl Simmons(Turkey Creek)	5936 Connell Rd., Plant City
48	Edward Medard	5726 Panther Loop, Plant City
49	Egypt Lake	3126 E. Lambright Street, Tampa
50	Emergency Operations Center	2711 E. Hanna Avenue
51	Environmental Protection	1900 9th Ave
52	Eureka Springs	6400 Eureka Springs Road, Tampa
53	Evans	1004 Kingsway Road
54	Fawn Ridge	9520 Exposition Dr., Tampa
55	Fire Rescue	2709 East Hanna, Tampa
56	Flatwoods	16400 Morris Bridge Rd., Thonotosassa
57	Gardenville	6215 Symmes Rd., Gibsonton
58	Hamilton	9213 W. Hamilton Ave., Tampa
59	Hampton	Hampton Park Blvd. & Gunn Highway
60	Haven Poe Runaway Center	207 Beach Place
61	Heather Lakes	1850 Winding Wood Ave., Tampa
62	J.B. Gibson	10017 Vaughn St., Gibsonton
63	J.C. Handley	3104 South Kings Ave., Brandon
64	Jackson Springs	8620 Jackson Springs Rd., Town & Country
65	John B. Sargeant, Sr.	12702 Morris Bridge Rd. Thonotosassa
66	Kenly	3101 North 66th St., Tampa
67	Keystone	17926 Gunn Highway, Odessa
68	Keysville	9390 Edison Rd.
69	Kings Forest	8008 Chelsea S. East, Tampa
70	La Paloma Head Start	3419 N. Nebraska Ave., Tampa
71	Lake Park	17302 North Dale Mabry Hwy, Lutz
72	Lakeview Village	1530 Lakeview Village Dr., Brandon
73	Lakewood	1620 Lakewood Dr., Brandon
74	Lee Davis Service Center	3402 N 22nd St., Tampa
75	Lettuce Lake	6920 E. Fletcher Ave., Tampa
76	Library, Austin Davis	1708 Wayne Rd.

Hillsborough County ADA Self-Evaluations 2000 Updates Table of Contents

<u>No.</u>	<u>Facility</u>	<u>Address</u>
77	Library, Brandon	619 Vandenburg
78	Library, College Hill	2607 Martin Luther King Blvd, Tampa
79	Library, Lutz	101 Lutz Lake Fern Rd., Lutz
80	Library, Main Building & Annex	900 N. Ashley
81	Library, North Tampa	8916 N Boulevard, Tampa
82	Library, Northwest Tampa	15610 Premier Dr., Tampa
83	Library, Peninsular	3909 Neptune Street
84	Library, Port of Tampa	4902 Commerce Street, Tampa
85	Library, Riverview	10509 Riverview Dr, Riverview
86	Library, Ruskin	1 Dickman Dr. Ruskin
87	Library, Seminole	4711 Central Avenue
88	Library, Thonotosassa	10715 Main St., Thonotosassa
89	Library, West Tampa	1718 Howard Street
90	Library, Ybor	1505 N. Nebraska Ave., Tampa
91	Limona	1315 Lakewood Dr.
92	Lithia Clubhouse	Lithia Pinecrest & Browning Rd.
93	Lithia Springs Park	3932 Lithia Springs Road, Lithia
94	Logan Gate	7374 Monterey Blvd., Brandon
95	Lutz Senior Center	112 N.W. 1st Ave.
96	Mango	11717 Clay Pit Rd., Seffner
97	Medical Examiner	401 S. Morgan, Tampa
98	Midtown Services Center	2410 N. Tampa St., Tampa
99	Morgan Woods School	7001 Armand Dr., Town & Country
100	Morris Bridge	13330 Morris Bridge Rd. Thonotosassa
101	Mort Park	1815 E 148th Ave., Tampa
102	Mort School	1815 E. 148th Ave., Tampa
103	MOSI Head Start	4901 E. Fowler Ave., Tampa
104	Mosquito Control	4220 Tampa Bay Blvd., Tampa
105	New Orleans Baptist Church	1109 E. Osborne, Tampa
106	North Brandon	3909 Kingsway Rd., Seffner
107	Northdale	15440 Spring Pine Way, Tampa
108	Northlakes	2650 N. Lakeview Dr., Tampa
109	Nuccio	4805 E. Sligh Ave., Tampa
110	Nye	630 Sunset Lane, Lutz
111	Orange Grove Drive	9620 Orange Grove Drive
112	Oscar Cooler	924 Lutz Lake Fern Rd., Lutz
113	Palm River	725 South 58th St., Palm River
114	Perrone, Sandra Marie	5010 Kelly Rd., Town & Country

Hillsborough County ADA Self-Evaluations 2000 Updates Table of Contents

<u>No.</u>	<u>Facility</u>	<u>Address</u>
115	<u>Peyton Plaza</u>	503 N. Parsons Ave., Brandon
116	<u>Plant City Courthouse & Clinic</u>	302 Michigan Ave, Plant City
117	<u>Plant City Head Start</u>	1304 Alsobrooke St., Plant City
118	<u>Plant City Senior Center</u>	1205 S. Waller St., Plant City
119	<u>Plant City Service Center</u>	702 E. Alsobrooke St. Plant City
120	<u>Progress Village</u>	8812 Allamanda Ave., Tampa
121	<u>Providence Football Complex</u>	5720 Providence Rd., Riverview
122	<u>Providence Recreation Center</u>	5417 Providence Rd., Brandon
123	<u>Redlands, Social Svs. & Head Start</u>	209 14th Ave S.E., Ruskin
124	<u>River Cove Parks & Recreation</u>	River Cove Street, Tampa
125	<u>Riverview Civic Center</u>	11020 Park Dr., Riverview
126	<u>Riverview Recreation Center</u>	7807 Capitano Dr., Riverview
127	<u>Road Street Traffic Service</u>	8420 Sabal Industrial Blvd., Tampa
128	<u>Roy Haynes</u>	1902 S. Village Avenue, Tampa
129	<u>Rubin S. Padget Park</u>	724 S. 58th Street, Tampa
130	<u>Ruskin Senior Center (Beaudette)</u>	901 S.E. 6th St., Ruskin
131	<u>Russell</u>	13510 Ola Avenue, Tampa
132	<u>Saladino</u>	1750 Bryan Rd., Brandon
133	<u>Sanders</u>	3319 Kings Avenue South, Brandon
134	<u>Seffner Senior Center</u>	1212 South Kingsway Rd., Seffner
135	<u>Sheriff Operations Center</u>	Ybor City
136	<u>Shimberg Soccer Complex</u>	7001 Armand Drive, Town & Country
137	<u>Simmons-Bowers</u>	Progress Village Blvd.
138	<u>Skyway</u>	3500 Dana Shores Dr., Tampa
139	<u>Springhead</u>	3410 Nesmith Rd., Plant City
140	<u>Sterling Heights Center</u>	901 6th St., Southeast, Thonotosassa
141	<u>Sterling Ranch</u>	Providence Ridge & Gornto Lake Rd.
142	<u>Sterns Road</u>	3709 Sterns Rd., Valrico
143	<u>Sulphur Springs Head Start</u>	2911 E. Henry St., Tampa
144	<u>Sun City Herritage</u>	3030 South Highway 41, Sun City
145	<u>Sweetwater</u>	4606 Bray Rd., Tampa
146	<u>T & C Greenway</u>	7311 Baseball Avenue
147	<u>Temple</u>	7701 Temple Terrace Highway
148	<u>Thatcher</u>	111 Alafia Church Rd., Lithia
149	<u>Thonotosassa</u>	10132 Skewlee Rd., Thonotosassa
150	<u>Thonotosassa Main Street</u>	10715 Main St., Thonotosassa
151	<u>Timberlain Park</u>	10210 Westgate Dr., Tampa
152	<u>Timberlan Park</u>	4903 Timberlan Street, Tampa

**Hillsborough County
ADA Self-Evaluations
2000 Updates
Table of Contents**

<u>No.</u>	<u>Facility</u>	<u>Address</u>
153	<u>Town & Country</u>	6039 Hanley Rd., Town & Country
154	<u>Trout Creek</u>	12550 Morris Bridge Rd., Thonotosassa
155	<u>Twiggs , 700 Building</u>	700 Twiggs Street, Tampa
156	<u>Twiggs Street Garage</u>	813 Zach St., Tampa
157	<u>University Community</u>	14015 North 22nd St., Tampa
158	<u>Upper Tampa Bay</u>	8001 Double Branch Road, Tampa
159	<u>UTB Trail</u>	7508 Ehrlich Road
160	<u>Vance Vogel</u>	13010 Bullfrog Creek Road
161	<u>Veteran's Affairs Center</u>	1101 E. 139th Ave., Tampa
162	<u>Veteran's Memorial</u>	3602 Highway 301, Tampa
163	<u>Waller</u>	1318 Sydney Dover Rd., Sydney
164	<u>Water Department Administration</u>	925 E. Twiggs St., Tampa
165	<u>West Gate Head Start</u>	5506 Ambassador Drive
166	<u>West Tampa Head Start</u>	2100 N. Rome, Tampa
167	<u>West Tampa NSC</u>	2013 N. Rome Avenue
168	<u>Westgate Library</u>	7607 Paula Dr., Tampa
169	<u>Wimauma Senior Center</u>	5614 North Street
170	<u>Wimauma</u>	5705 Hillsboro St., Wimauma
171	<u>Wimauma Cannery</u>	5721 Bassa Street, Wimauma
172	<u>Winston</u>	7605 Destin Drive, Clairmel
173	<u>Woodbridge School</u>	8301 Woodbridge Blvd., Town & Country
174	<u>Woodlake</u>	9201 Woodlake Blvd., Town & Country
175	<u>Wortham, Stephan J.</u>	12108 Rhodine Rd., Riverview